California Teachers Association of Berryessa 2019-2020 SUNSHINE PROPOSAL January 15, 2019

Pursuant to the Educational Employment Relations Act, the Association hereby submits its initial bargaining proposal for the 2019-2020 reopeners of the 2017-2020 Collective Bargaining Agreement.

Article 9 Compensation

Article 10 Fringe Benefits

Article 13 Class Size

Article 14 Hours, Responsibilities, Work Year